

## April 12, 2023, Sk8 Bay FSC Board Meeting Minutes

**Mission Statement:** To provide a friendly, supportive, and healthy environment to foster one's love for skating.

Called to order: The meeting was called to order by Lynne at 7:17pm and seconded by Brett.

Attendance: Lynne Greathouse, Jodi Schulz, Nancy Morrow, Brett Greathouse, Gigi Negron

### **Consent Agenda:**

Updated cancellation policy, updated Junior LTS Instructor Policy, updated bylaws, Renegotiation of Independent Contractor Agreements Policy, and Accumulation of Charges Policy were printed and put in the Policy Book, electronically communicated to the secretary and the club members. The bylaws were updated on USFS Members Only and electronically sent to the webmaster for posting on the club's website.

Jennifer Gruesbeck resigned from the board. Open position was posted to the club.

Interest in young people's synchronized skating was low; program initiation is tabled for now per Kimberlee.

Minutes from March 1, 2023, meeting.

The Consent Agenda was unanimously approved by the board.

### **Old Business:**

#### Spring show

- Pipe and drape and drape was researched by Lynne. Purchase of pipe and drape from Event Décor Direct was unanimously approved by the board.
- The board approved for photographer, Brady Kenniston, to photograph still and in motion photos at the Spring Exhibition for \$250-300 total. This includes edited digital files for everyone to share, print, and/or post at no cost to the skaters.
- Coaches and senior gifts were discussed. Seniors will have a choice of a collegiate membership or USFS logo wear for the same amount. Jodi will organize coach gifts. Gifts will be given at the Skater Recognition Event

Skater Recognition Event: Bay City State Park and the Princess Wenonah were discussed as venues, but Krzysiak's House Restaurant was chosen unanimously by the board as the venue for the Skater Recognition Event. The event will be held on June 15, 2023, at 6:00 pm. The board will pay for the buffet for all club members and coaches. Additional family members that would like to attend are welcome to join the festivities and purchase their own meal.

Rink Maintenance: Per Tara there is a plan to replace the physical plant of the rink next summer. The rink personnel are working with the finance department; there is no official plan yet. The rink could be down for most of the summer months of 2024.

Special Olympics: Through communication with Area 9 Special Olympics, practice time could be with other club members. One hour of ice time is sufficient. A link to a coaching guide for Special Olympic figure skating was shared. Special Olympics of Michigan pays for the ice for the Special Olympics skaters. Lynne will attend an informational meeting on April 25, 2023.

Treasury Update: Jodi reported that all the bills are paid and the checkbook balances. The current balance is \$59,639.03. There has not been a significant change with the account in either expenses or revenue since the last board meeting.

Learn to Skate Update: Gigi reported that Learn to Skate is going well. No issues to report. Jodi requested that the Learn to Skate coaches make a list of items needed for Learn to Skate.

## **New Business:**

Review Independent Contractor Agreements: The board reviewed independent contractor agreements in preparation for the 2023-2024 Season. The proposed changes were raising the pay of coaches to \$20/hour, Learn to Skate Director to \$500/month, Assistant Learn to Skate Director to \$350/month. Revised contracts will be distributed to the appropriate parties on or before June 1, 2023. Feedback from Independent contractors is due back to the board by June 22, 2023, when any revisions will be made. New agreements go into effect on July 1, 2023.

Aspire: The board unanimously agreed to pay hourly wages for two coaches for the Aspire Program due to the varied range of skills of the group.

Review membership: USFS increased their rates for the 2023-2024 season. Introductory and First Family memberships both increased \$10, subsequent introductory and subsequent family increased by \$11, and collegiate membership increased by \$30. The board unanimously decided not to increase the rates for Sk8 Bay for the 2023-2024 season, since the availability of ice is not certain due to the expected rink maintenance. The board will re-address the increase of the price of membership for the 2024-2025 season.

Governing Council: The board voted unanimously to have Patrick O'Neil carry the vote for Sk8 Bay at USFS Governing Council.

Next meeting: Annual meeting, May 19, 5:30 pm Bay Civic Arena Community room. The room is reserved. Lynne will shop for snacks. Brett will bring the snacks to the meeting. Nancy is accepting nominations, creating the ballot and proxy form.

The meeting was adjourned at 9:05 pm by Lynne and seconded by Nancy Morrow.